

# OCCUPATIONAL HEALTH, SAFETY AND WELFARE STATEMENT

***Vision: 'Healthy and resilient landscapes being cared for by connected communities' (Mallee Regional Catchment Strategy 2022-28).***

Mallee CMA is committed to the effective management of Occupational Health, Safety and Wellbeing (OHS&W), which ranks equally with all other operational considerations.

**Human safety, the environment and customer service are our highest priorities.**

Mallee CMA recognises there are many potential hazards employees may be exposed to while working in our catchment. The Authority will take all reasonable, practicable steps to provide and maintain a safe and healthy work environment for all employees and volunteers under our management and control.

OHS&W responsibilities lie with our managers, supervisors, employees and service providers. A personal commitment and involvement of everyone working with Mallee CMA is essential to establishing and maintaining healthy and safe working environments.

**Mallee CMA management strive to provide working environments that are, as far as practicable, safe and without risks to health by:**

- Providing health and safety leadership and supporting employee wellbeing in the workplace.
- Working in accordance with the Authority's OHS Management System, policy and procedures.
- Using mechanisms and structures in the workplace for health, safety and wellbeing consultation and communication.
- Proactively identifying workplace health, safety and wellbeing hazards and addressing risks.
- Monitoring workplace health, safety and wellbeing and the effectiveness of strategies to manage risks.
- Addressing the requirements of OHS legal notices (provisional improvement notices, improvement notices and prohibition notices) and ensuring notifiable incidents are immediately reported to Worksafe Victoria and our investors.
- Delegating authority to team leaders and supervisors, where appropriate, for the management of health, safety and wellbeing and workers compensation in local workplaces.
- Supporting employees who become ill or injured to facilitate a timely and sustainable return to work.

**Mallee CMA employees and service providers will at all times:**

- Take reasonable care for personal health, safety and wellbeing, and that of others.
- Work in accordance with the Authority's OHS Management System, policy and procedures.
- Participate constructively in relevant health, safety and wellbeing consultation processes.
- Participate in relevant OHS-related training.
- Report health and safety incidents and hazards using the disease, injury, near miss, accident reporting process and provide input into corrective actions.
- Notify management of any work-related illness or injury sustained and cooperate with the return to work process.

Mallee CMA recognises the objectives of this statement are best achieved through effective consultation, communication and co-operation between managers, employees, service providers and internal and external stakeholders, working together.

***Jenny Collins***

Mallee CMA Chief Executive Officer

January 2023