

OCCUPATIONAL HEALTH, SAFETY AND WELFARE STATEMENT

Vision: 'Healthy and resilient landscapes being cared for by connected communities' (Mallee Regional Catchment Strategy 2022-28).

Mallee CMA is committed to the effective management of Occupational Health, Safety and Wellbeing (OHSW), which ranks equally with all other operational considerations.

Human safety, the environment and customer service are our highest priorities.

Mallee CMA recognises there are many potential hazards employees may be exposed to while working in our catchment. The Authority will take all reasonable, practicable steps to provide and maintain a safe and healthy work environment for all employees and volunteers under our management and control.

OHSW responsibilities lie with our managers, supervisors, employees and suppliers. A personal commitment and involvement of everyone working with Mallee CMA is essential to establishing and maintaining healthy and safe working environments.

Mallee CMA management strive to provide working environments that are, as far as practicable, safe and without risks to health by:

- Providing health and safety leadership and supporting employee wellbeing in the workplace.
- Working in accordance with the Authority's OHS Management System, policy and procedures.
- Using mechanisms and structures in the workplace for health, safety and wellbeing consultation and communication.
- Proactively identifying workplace health, safety and wellbeing hazards and addressing risks.
- Monitoring workplace health, safety and wellbeing and the effectiveness of strategies to manage risks.
- Addressing the requirements of OHS legal notices (provisional improvement notices, improvement notices and prohibition notices) and ensuring notifiable incidents are immediately reported to WorkSafe Victoria and our investors.
- Delegating authority to team leaders and supervisors, where appropriate, for the management of health, safety and wellbeing and workers compensation in local workplaces.
- Supporting employees who become ill or injured to facilitate a timely and sustainable return to work.

Mallee CMA employees and suppliers will at all times:

- Take reasonable care for personal health, safety and wellbeing, and that of others.
- Work in accordance with the Authority's OHS Management System, policy and procedures.
- Participate constructively in relevant health, safety and wellbeing consultation processes.
- Participate in relevant OHS-related training.
- Report health and safety incidents and hazards using the disease, injury, near miss, accident reporting process and provide input into corrective actions.
- Notify management of any work-related illness or injury sustained and cooperate with the return to work process.

Mallee CMA recognises the objectives of this statement are best achieved through effective consultation, communication and co-operation between managers, employees, suppliers and internal and external stakeholders, working together.

Jenny Collins

Mallee CMA Chief Executive Officer

March 2024